## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA Alexandria Division

| TIM P. BRUNDLE, on behalf of the         | )                                     |
|--|---------------------------------------|
| Constellis Employee Stock Ownership Plan |                                       |
|  | )                                     |
| Plaintiff,                               | )                                     |
|  | )                                     |
| v.                                       | ) Civil Action No. 1:15cv1494-LMB-IDD |
|  | )                                     |
| WILMINGTON TRUST N.A., as successor to   | )                                     |
| WILMINGTON TRUST RETIREMENT AND          | )                                     |
| INSTITUTIONAL SERVICES COMPANY,          | )                                     |
|  | )                                     |
| Defendant.                               | )                                     |

## DECLARATION OF JEFFREY S. TARBELL, ASA, CFA

I, Jeffrey S. Tarbell, make this Declaration pursuant to section 1746 of Title 28 of the United States Code.

## I. Summary of Opinion

In December 2016, I provided expert witness testimony during the trial that the Court held in the above-captioned matter. At the request of Wilmington Trust and its counsel, I have reviewed the Court's March 13, 2017 Memorandum Opinion, including the "Calculation of Damages" analysis within Section III of the Memorandum Opinion.

It is my opinion that the Court erred in calculating the aggregate amount of damages. It is also my opinion, consistent with the Court's ruling on page 65, that in order to determine damages, the entire range of fair market value that SRR calculated first should be recalculated and "shifted downward" based on the Court's findings with respect to those certain components of the valuation that the Court found to be erroneous. My recalculation of the range of fair

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market value, accepting in whole the Court's adjustments, is set forth in the attached Schedule A and is summarized below:

|   | SRR Report        | Adjusted for the Court's Findings |
|---|-------------------|-----------------------------------|
| Concluded Enterprise Value (in millions)  | \$275.0 - \$325.0 | \$258.4 - \$308.5                 |
| Fair Market Value of Equity (in millions) | \$256.0 - \$302.0 | \$241.1 - \$286.5                 |
| Per Share Value                           | \$3,865 - \$4,555 | \$3,638 - \$4,323                 |

The \$4,235 per share that the ESOP paid for Constellis stock falls within the adjusted range of fair market value (on a price per share basis).

## II. Background

On pages 59 through 64 of the Memorandum Opinion, the Court analyzed nine different alleged errors in the SRR valuation. The Court ruled that six of the errors impacted the price that the ESOP paid for the stock, and, in a chart on page 65 of the Memorandum Opinion, the Court described that the "Findings of Impact on Price" totaled \$29,773,250 (the "Findings). The Court's quantification of the Findings was based, with some adjustments, on a damage analysis identified by Plaintiff's expert, Dana Messina, in his trial testimony and his April 13, 2016 report.<sup>1</sup>

After quantifying its Findings, the Court, on page 65, calculated damages by subtracting the aggregate value of the Findings (\$29,773,250) from the price that that ESOP paid for the

<sup>&</sup>lt;sup>1</sup> My opinion described herein should not be construed to imply that I agree with Mr. Messina's calculation of damages. Although I disagree with Mr. Messina's analyses and calculations, I assume only for purposes of this declaration, that those amounts that Mr. Messina calculated that the Court relied upon are correct.

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shares it acquired (\$201,529,032.77) (the "ESOP Purchase Price"). The Court's damage

calculation is incorrect for four primary reasons:

• Five of the six Messina calculations that the Court adopted in its Finding represent

"Enterprise Value" adjustments. The Court erred by applying these five Findings to the

ESOP Purchase Price, which represents "Equity Value." As described in the

Memorandum Opinion at page 11, the Equity Value of Constellis is derived from its

Enterprise Value by subtracting debt, adding cash, and adjusting for other factors such as

marketability and dilutive securities. Applying Enterprise Value adjustments to the

Equity Value-based ESOP Purchase Price overstates damages.

• Certain of Mr. Messina's calculations that the Court adopted in its Finding affect only

one of the two valuation methodologies that SRR used in determining Enterprise Value.

The Court did not adjust those amounts to reflect the relative weighting of the two

methodologies in arriving at Enterprise Value. Applying the Findings without adjusting

for the relative weighting assigned to each valuation method overstates damages.

• Certain adjustments that are made to Enterprise Value in order to arrive at Equity Value

are "value-dependent" and, as a result, also must be re-calculated when other valuation

inputs change. Accordingly, the Court has erred by not accounting for the corresponding

changes in down-the-line adjustments that were impacted by the Court's other rulings.

<sup>2</sup> For example, the 5% Discount for Lack of Marketability (row 12) is dependent upon the

Marketable Value of Equity (row 11).

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• Finally, any adjustment to the Fair Market Value of Equity would equally affect all

stockholders. Since the ESOP purchased only 47,587 out of 66,270 shares (75%) of

Constellis, the Court erred by applying the Findings only to the ESOP Purchase Price,

which represents the "Equity Value" of the 47,587 shares purchased by the ESOP, rather

than the entire 66,270 shares of Constellis.

III. Description of Calculations Underlying My Opinion

Using the Court's Findings, and accepting as correct the dollar amounts the Court

attributed to each error, I calculated the impact of the Findings on the range of low and high

values determined in the SRR Report.

Schedule B shows my calculations to arrive at a new <u>low</u> end of the range of fair market

value, as adjusted to account for the Findings. A step-by-step description of my calculations is

set forth below:

• Column 1 represents the "Low" conclusions set forth in Exhibit 1 of the SRR Report.

• Column 2 incorporates the effect of the Court's findings related to "Reliance on

Management's Growth Projections."

o First, I made the Court's adjustment of \$4.325 million only to the conclusion from

SRR's Discounted Cash Flow Method (row 3) since SRR's Guideline Company

Method was not based on management growth projections. Based on SRR's implicit

weighting of 60% (row 4) to the Discounted Cash Flow Method, I calculated the

discrete impact of this adjustment to be a reduction in Constellis' Enterprise Value of

\$2.595 million (row 5).

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o Second, in column 2, I made additional adjustments to reflect that several of the

calculations necessary to derive Constellis' Equity Value are value-dependent. For

example, the Discount for Lack of Marketability (row 12) is not a static number, but

rather fluctuates with the Marketable, Control Value of Equity (row 11). Similarly,

the Dilution from Stock Options (row 14) and After-Tax Change of Control Bonus

(row 15) figures are each dependent upon Constellis' per share equity value. In other

words, one cannot change Constellis' Enterprise Value independent of other figures

which are value-dependent. I calculated the discrete impact of this adjustment to be a

reduction in Constellis' Fair Market Value of Equity (row 16) of \$2.338 million, or

approximately \$35 per share (row 18).

• Column 3 incorporates the effect of the Court's findings related to "Use of 0.7 Beta."

o First, I made the Court's adjustment of \$2.936 million only to the conclusion from

SRR's Discounted Cash Flow Method since SRR's Guideline Company Method was

not based on a beta input. Based on SRR's implicit weighting of 60% to the

Discounted Cash Flow Method, I calculated the discrete impact of this adjustment to

be a reduction in Constellis' Enterprise Value of \$1.762 million.

o Second, in column 3, I adjusted for the value-dependent components and calculated

the discrete impact of this adjustment to be a reduction in Constellis' Fair Market

Value of Equity of \$1.496 million, or approximately \$23 per share.

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• Column 4 incorporates the effect of the Court's findings related to "Inclusion of Control

Premium."

o First, I made the Court's adjustment of \$8.186 million only to the conclusion from

SRR's Guideline Company Method (row 1). Based on SRR's implicit weighting of

40% (row 2) to the Guideline Company Method, I calculated the discrete impact of

this adjustment to be a reduction in Constellis' Enterprise Value of \$3.274 million.

The Court made a separate adjustment for an implicit control premium (column 5) in

the Discounted Cash Flow Method.

o Second, in column 4, I adjusted for the value-dependent components and calculated

the discrete impact of this adjustment to be a reduction in Constellis' Fair Market

Value of Equity of \$2.832 million, or approximately \$43 per share.

• Column 5 incorporates the effect of the Court's findings related to "Failure to Include"

Lack of Control Discount."

First, I made the Court's adjustment of \$9.715 million only to the conclusion from

SRR's Discounted Cash Flow Method. See Opinion at page 62 ("some lack of control

discount ought to have been applied to the DCF analysis.") Based on SRR's implicit

weighting of 60% to the Discounted Cash Flow Method, I calculated the discrete

impact of this adjustment to be a reduction in Constellis' Enterprise Value of \$5.829

million. The Court made a separate adjustment for the inclusion of a control premium

(column 4) in SRR's Guideline Company Method.

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o Second, in column 5, I adjusted for the value-dependent components and calculated

the discrete impact of this adjustment to be a reduction in Constellis' Fair Market

Value of Equity of \$5.078 million, or approximately \$78 per share.

• Column 6 incorporates the effect of the Court's findings related to "Stock Appreciation"

Rights."

o First, I included the Court's adjustment of \$1.611 million (row 9) as one of the

adjustments to Constellis' Equity Value.

o Second, in column 6, I adjusted for the value-dependent components and calculated

the discrete impact of this adjustment to be a reduction in Constellis' Fair Market

Value of Equity of \$1.043 million, or approximately \$16 per share.

• Column 7 incorporates the effect of the Court's findings related to "Rounding."

o First, I made the Court's adjustment of \$3.000 million directly to Constellis'

Enterprise Value.

o Second, in column 7, I adjusted for the value-dependent components and calculated

the discrete impact of this adjustment to be a reduction in Constellis' Fair Market

Value of Equity of \$2.281 million, or approximately \$34 per share.

• Column 8 shows the aggregate effect on Constellis' Enterprise Value of the Court's six

adjustments, which I calculated as \$18.071 million (row 5) and the aggregate effect on

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Constellis' Fair Market Value of Equity, which I calculated as \$15.069 million (row 16),

or approximately \$227 per share (row 18).

• Column 9 represents the "Low" conclusions set forth in Exhibit 1 of the SRR Report

adjusted for the aggregate impact of the Findings. As shown, I calculated the adjusted

low Enterprise Value to be \$258.5 million, the adjusted low Fair Market Value of Equity

to be \$241.1, and the adjusted low Fair Market Value of Equity Per Share to be \$3,638.

Schedule C shows my calculations to arrive at a new high end of the range of fair market

value, as adjusted to account for the Findings. Column 1 represents the "high" conclusions set

forth in Exhibit 1 of the SRR Report. The column by column adjustments (Columns 2 through 8)

were made in an identical matter as on Schedule B.

Column 9 represents the "High" conclusions set forth in Exhibit 1 of the SRR Report

adjusted for the aggregate impact of the Findings. As shown, I calculated the adjusted high

Enterprise Value to be \$308.5 million, the adjusted high Fair Market Value of Equity to be

\$286.5, and the adjusted high Fair Market Value of Equity Per Share to be \$4,323.

IV. Conclusion

For the reasons set forth herein, it is my opinion that the Court erred in calculating the

aggregate amount of damages. It is also my opinion, consistent with the Court's ruling on page

65, that in order to determine damages, the entire range of fair market value that SRR calculated

first should be recalculated and "shifted downward" based on the Court's findings with respect to

those certain components of the valuation that the Court found to be erroneous. My recalculation

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of the range of fair market value, accepting in whole the Court's adjustments, is set forth in the attached Schedule A and is summarized below:

|   | SRR Report        | Adjusted for the Court's Findings |
|---|-------------------|-----------------------------------|
| Concluded Enterprise Value (in millions)  | \$275.0 - \$325.0 | \$258.4 - \$308.5                 |
| Fair Market Value of Equity (in millions) | \$256.0 - \$302.0 | \$241.1 - \$286.5                 |
| Per Share Value                           | \$3,865 - \$4,555 | \$3,638 - \$4,323                 |

The \$4,235 per share that the ESOP paid for Constellis stock falls within the adjusted range of fair market value (on a price per share basis).

## AND FURTHER THE DECLARANT SAYETH NAUGHT.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

April 10, 2017

DATE

JEFFREY S. TARBELL, ASA, CFA

TIM D. BRUNDLE, PLAINTIFF V. WILMINGTON TRUST RETIREMENT AND INSTITUTIONAL SERVICES COMPANY, DEFENDANT

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# Schedule A. Adjustment of SRR's Valuation Conclusion by the Findings

in thousands, except per share figures

| in diodestines, except belighed lighted                 |   |                                |                        |                                |   |  |
|---|---|--------------------------------|------------------------|--------------------------------|---|--|
| U.S. Dollars in Thousands                               | Indicated Range of Value<br>SRR Exhibit A | ated Range of<br>SRR Exhibit A | of Value<br>t A        | Indicated Ra<br>Adjusted for t | Indicated Range of Value<br>Adjusted for the Findings [1] |  |
|   | Low                                       | I                              | High                   | Low<br>(Schedule B)            | High<br>(Schedule C)                                      |  |
| Guideline Company Method<br>Discounted Cash Flow Method | \$290,000                                 | 1 1                            | \$345,000<br>\$314,000 | \$281,814                      | - \$336,814<br>- \$297,024                                |  |
| Concluded Enterprise Value                              | \$275,000                                 | 1                              | \$325,000 [a]          | \$258,540                      | - \$308,540 [2]   |  |
| Interest Bearing Debt<br>Cash and Cash Equivalents      | -\$17,391                                 | 1 1                            | -\$17,391 [b]          | -\$17,391                      | -\$17,391   |  |
| CFO Severance Liability                                 | -\$792                                    | ı                              | -\$792                 | -\$792                         | -\$792  |  |
| Stock Appreciation Rights                               | \$0                                       | 1                              | \$0                    | -\$1,611                       | -\$1,611  |  |
| Total Adjustments                                       | \$4,357                                   | 1                              | \$4,357                | \$2,746                        | - \$2,746   |  |
| Marketable, Control Value of Equity                     | \$279,000                                 | I                              | \$329,000              | \$261,286                      | - \$311,286   |  |
| DLOM of 5%  | -\$13,950                                 | ı                              | -\$16,450              | -\$13,064                      | -\$15,564   |  |
| Nonmarketable, Control Value of Equity                  | \$265,000                                 | I                              | \$265,000              | \$248,222                      | - \$295,722   |  |
| Dilution from Stock Options                             | -\$300                                    | I                              | -\$400                 | -\$291                         | \$345   |  |
| After-Tax Change of Control Bonus                       | -\$8,943                                  | ı                              | -\$10,540 [d]          | -\$6,854                       | -\$8,891  |  |
| Fair Market Value of Equity                             | \$256,000                                 | 1                              | \$302,000              | \$241,077                      | - \$286,486   |  |
| Divided by: Shares Outstanding                          | 66.270                                    | 1                              | 66.270                 | 66.270                         | - 66.270  |  |
| Fair Market Value of Equity Per Share                   | \$3,865                                   | 1                              | \$4,555                | \$3,638                        | - \$4,323   |  |
|   |   |                                |                        |                                |   |  |

## SRR Footnotes:

- a. Based on a weighted average of the Guideline Company Method and the Discounted Cash Flow Method, with the Discounted Cash Flow Method weighted more heavily than the Guideline Company Method.
- Based on pro forma balance sheet as of the Transaction Date provided by the Company.
  - c. Equal to cash balance as of November 30, 2013 which represents a normalized level of cash.
    - d. Based on 5.0% of fair market value of equity.

## Additional Footnotes:

<sup>1.</sup> Figures are not rounded

Assumes that Guideline Company Method is weighted 40% and Discounted Cash Flow Method is weighted 60%.

TIM D. BRUNDLE, PLAINTIFF V. WILMINGTON TRUST RETIREMENT AND INSTITUTIONAL SERVICES COMPANY, DEFENDANT CIVIL ACTION NO. 1:15CV1494 (LMB/IDD)

# Schedule B. Adjustment of SRR's "Low" Value by the Findings

in thousands, except per share figures

|                         |   | Column 1                        | Column 2        | Column 3        | Column 4   | Column 5           | Column 6 | Column 7 | Column 8  | Column 9                        | Column 10  |
|-------------------------|---|---------------------------------|-----------------|-----------------|------------|--------------------|----------|----------|-----------|---------------------------------|------------|
|                         |   |                                 | Reliance        |                 |            | Failure to Include |          |          | Aggregate |                                 |            |
|                         |   |                                 | on Mgmt's       |                 | Inclusion  | Lack of            | Stock    |          | Impact of |                                 |            |
|                         |   |                                 | Growth          | Use of 0.7      | of Control | Control            | Apprec.  |          | the       | Adjusted                        |            |
|                         |   | SRR Low                         | Proj.           | Beta            | Premium    | Discount           | Rights   | Rounding | Findings  | SRR Low                         | Difference |
| Row 1                   | Guideline Company Method  | \$290,000                       |                 |                 | -\$8,186   |                    |          |          | -\$8,186  | \$281,814                       |            |
| Row 2<br>Row 3          | Weighting Discounted Cash Flow Method   | \$265,000                       | -\$4,325        | -\$2            | 40%        | -\$9,715           |          |          | -\$16,976 | \$248,024                       |            |
| Row 4<br>Row 5          | Weignting<br>Concluded Enterprise Value                                       | \$275,000                       | 60%<br>-\$2,595 | 60%<br>-\$1,762 | -\$3,274   | 60%<br>-\$5,829    |          | -\$3,000 | -\$16,460 | \$258,540                       | -\$16,460  |
| Row 6<br>Row 7<br>Row 8 | Interest Bearing Debt<br>Cash and Cash Equivalents<br>CFO Severance Liability | -\$17,391<br>\$22,540<br>-\$792 |                 |                 |            |                    |          |          |           | -\$17,391<br>\$22,540<br>-\$792 |            |
| Row 9<br>Row 10         | Stock Appreciation Rights<br>Total Adjustments                                | \$4,357                         |                 |                 |            |                    | -\$1,611 |          | -\$1,611  | -\$1,611                        |            |
| Row 11                  | Marketable, Control Value of Equity   | \$279,000                       | -\$2,595        | -\$1,762        | -\$3,274   | -\$5,829           | -\$1,611 | -\$3,000 | -\$18,071 | \$261,286                       | -\$17,714  |
| Row 12                  | DLOM of 5%  | -\$13,950                       | \$130           | \$88            | \$164      | \$291              | \$81     | \$150    | \$904     | -\$13,064                       | \$888      |
| Row 13                  | Nonmarketable, Control Value of Equity  | \$265,000                       | -\$2,465        | -\$1,674        | -\$3,111   | -\$5,538           | -\$1,530 | -\$2,850 | -\$17,168 | \$248,222                       | -\$16,778  |
| Row 14                  | Dilution from Stock Options   | -\$300                          | \$1             | 0\$             | \$2        | \$7                | -\$1     | \$1      | 6\$       | -\$291                          | 6\$        |
| Row 15                  | After-Tax Change of Control Bonus   | -\$8,943                        | \$126           | \$178           | \$276      | \$453              | \$489    | \$568    | \$2,089   | -\$6,854                        | \$2,089    |
| Row 16                  | Fair Market Value of Equity   | \$256,000                       | -\$2,338        | -\$1,496        | -\$2,832   | -\$5,078           | -\$1,043 | -\$2,281 | -\$15,069 | \$241,077                       | -\$14,923  |
| Row 17                  | Divided by: Shares Outstanding  | 66.270                          | 66.270          | 66.270          | 66.270     | 66.270             | 66.270   | 66.270   | 66.270    | 66.270                          | 0.000      |
| Row 18                  | Fair Market Value of Equity Per Share   | \$3,865                         | -\$35           | -\$23           | -\$43      | -\$77              | -\$16    | -\$34    | -\$227    | \$3,638                         | -\$227     |

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# Schedule C. Adjustment of SRR's "High" Value by the Findings

in thousands, except per share figures

|                         |   | Column 1                        | Column 2                                 | Column 3                    | Column 4                           | Column 5                                    | Column 6                   | Column 7 | Column 8                                  | Column 9                        | Column 10  |
|-------------------------|---|---------------------------------|--|-----------------------------|------------------------------------|---|----------------------------|----------|---|---------------------------------|------------|
|                         |   | SRR Low                         | Reliance<br>on Mgmt's<br>Growth<br>Proj. | Use of 0.7<br>Beta          | Inclusion<br>of Control<br>Premium | Failure to<br>Include<br>Lack of<br>Control | Stock<br>Apprec.<br>Rights | Rounding | Aggregate<br>Impact of<br>the<br>Findings | Adjusted<br>SRR Low             | Difference |
| Row 1<br>Row 2          | Guideline Company Method<br>Weighting   | \$345,000                       |  |                             | -\$8,186<br>40%                    |   |                            |          | -\$8,186                                  | \$336,814                       |            |
| Row 3                   | Discounted Cash Flow Method Weighting Concluded Enterprise Value              | \$314,000                       | -\$4,325<br>60%<br>-\$2,595              | -\$2,936<br>60%<br>-\$1,762 | A70 88-                            | -\$9,715<br>60%<br>-\$5,829                 |                            | -83 000  | -\$16,976                                 | \$297,024                       | 44.<br>76. |
| Row 6<br>Row 7<br>Row 8 | Interest Bearing Debt<br>Cash and Cash Equivalents<br>CFO Severance Liability | .\$17,391<br>\$22,540<br>-\$792 |  |                             |                                    |   |                            |          |   | -\$17,391<br>\$22,540<br>-\$792 |            |
| Row 9<br>Row 10         | Stock Appreciation Rights<br>Total Adjustments                                | \$4,35 <u>7</u>                 |  |                             |                                    |   | -\$1,611                   |          | -\$1,611                                  | <u>\$2,746</u>                  |            |
| Row 11                  | Marketable, Control Value of Equity   | \$329,000                       | -\$2,595                                 | -\$1,762                    | -\$3,274                           | -\$5,829                                    | -\$1,611                   | -\$3,000 | -\$18,071                                 | \$311,286                       | -\$17,714  |
| Row 12                  | DLOM of 5%  | -\$16,450                       | \$130                                    | \$88                        | \$164                              | \$291                                       | \$81                       | \$150    | \$904                                     | -\$15,564                       | \$886      |
| Row 13                  | Nonmarketable, Control Value of Equity  | \$265,000                       | -\$2,465                                 | -\$1,674                    | -\$3,111                           | -\$5,538                                    | -\$1,530                   | -\$2,850 | -\$17,168                                 | \$295,722                       | \$30,722   |
| Row 14                  | Dilution from Stock Options   | -\$400                          | 6\$                                      | \$7                         | \$10                               | \$14  | \$6                        | 6\$      | \$52                                      | -\$345                          | \$55       |
| Row 15                  | After-Tax Change of Control Bonus   | -\$10,540                       | \$47                                     | \$101                       | \$202                              | \$380                                       | \$419                      | \$500    | \$1,649                                   | -\$8,891                        | \$1,649    |
| Row 16                  | Fair Market Value of Equity   | \$302,000                       | -\$2,410                                 | -\$1,565                    | -\$2,899                           | -\$5,143                                    | -\$1,105                   | -\$2,341 | -\$15,464                                 | \$286,486                       | -\$15,514  |
| Row 17                  | Divided by: Shares Outstanding  | 66.270                          | 66.270                                   | 66.270                      | 66.270                             | 66.270                                      | 66.270                     | 66.270   | 66.270                                    | 66.270                          | 0.000      |
| Row 18                  | Fair Market Value of Equity Per Share   | \$4,555                         | -\$36                                    | -\$24                       | -\$44                              | -\$78                                       | -\$17                      | -\$35    | -\$233                                    | \$4,323                         | -\$232     |

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